

Rhondia Turano

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PROFESSIONAL SUMMARY

Rhondia Turano is a results-driven senior executive with 25+ years of global leadership experience across Fortune 500 multinationals. Her expertise spans sourcing, procurement, logistics, trade compliance, packaging engineering, accounts payable, and both supplier and manufacturing quality. She served as Chief Procurement Officer and SVP at 3M, with prior executive roles at GE, GM, Libbey Glass, and Owens-Illinois.

A transformational and collaborative leader, Rhondia has managed global spend portfolios ranging from \$500 million to \$18 billion - delivering over \$3 billion in cost savings, working capital improvements, and budget efficiencies. She has led high-performing teams through complex integrations, financial crises, supply chain disruptions, divestitures, and organizational transformations—supporting M&A transactions totaling over \$10 billion. She champions ESG and DEI principles, known for advancing sustainability, inclusion, and operational excellence

Rhondia brings 15+ years of board and advisory experience across public, private, and nonprofit sectors. She currently serves as an Executive Advisor to o9 Solutions and Lakewood & Company. As a public speaker, she shares insights on digital transformation, supplier collaboration, and enterprise change.

Alongside her corporate, board, and advisory roles, Rhondia is an entrepreneur and nonprofit founder. She launched Memories In Writing LLC, a personal story preservation business offering AI-powered platforms, Do-It-Yourself memoir workbooks, and guided interview services. In 2024, she expanded the initiative by founding Memories In Writing Foundation Inc., a 501(c)(3) providing these tools free to seniors, veterans, caregivers, students, and community groups. Through Rhondia LLC, she offers interim executive leadership and strategic support in procurement, supply chain, and operational transformation.

BOARD & ADVISORY ROLES

- **Lakewood & Company LLC – Executive Advisor** (May 2025 – Present)
- **o9 Solutions, Inc.** – Executive Advisory Council Member (February 2024 - Present)
- **Shiloh/Dura Automotive** – Director, Audit Committee (2020 - 2025)
- **ContMid** – Director, Compensation Committee (2014 - 2016)
- **ProMedica Health System, Toledo Hospital** – Director, Audit Committee (2010 - 2014)
- **United Way of Toledo** – Director, Grants and Allocations Committee (2008 - 2010)

PROFESSIONAL EXPERIENCE WITH SELECT ACCOMPLISHMENTS

3M Company – Chief Procurement Officer, SVP of Sourcing & Packaging (2021–2023)

- Oversaw a global spend portfolio of \$18 billion and managed a \$150 million operating budget.
- Led a global team of 1,300–1,700 across sourcing, procurement, trade compliance, logistics sourcing, accounts payable, and packaging engineering.
- Delivered \$1.2 billion+ in cost savings and cash flow improvements.
- Reorganized sourcing into a global structure; restored supplier performance to pre-pandemic levels.

General Electric – Executive, Global Sourcing, Supply Chain & Quality (2014–2021)

- Managed \$1.2B–\$7B in spend and operating budgets of \$30M–\$95M
- Led 175–800 staff globally; delivered \$260M+ in value through procurement and supplier quality
- Led sourcing and quality integration efforts for global acquisitions in Europe, Korea, Vietnam, and APAC valued at over \$8 billion
- Redesigned and restructured the GE Power Supplier Quality Organization, meeting a 50% cost improvement restructuring target.

General Motors – Executive Director, Global Sourcing & Program Purchasing (2010–2014)

- Oversaw \$4.1B–\$5.7B in spend and led 65–104 professionals - Achieved \$290M+ in savings
- Supported \$2B in M&A activity – collaborated with engineering, program management., business ventures, and suppliers to identify and implement emerging technologies, conduct supplier evaluations, and drive negotiation strategies
- Ensured materials of responsibility were delivered on time, at target cost and required quality to meet product launch and profitability goals

Libbey Glass Inc. – Chief Procurement Officer & Director of Global Purchasing (2008–2010)

- Managed \$500M global spend and led 38 employees
- Saved \$20M+ in cost and cash
- Transitioned to a hybrid sourcing model from a local and regional structure
- Created and launched a supplier awards program with new performance scorecards

Owens-Illinois – Director, Global Strategic Sourcing, Procurement & Kaizen Leader (1998–2008)

- Managed \$60M–\$430M indirect spend
- Streamlined indirect procurement by building regional and global teams, centralizing operations, and leading Kaizen initiatives—delivering \$63M+ in cost savings and cash flow improvements.
- Led a global team of 18 – 108 sourcing, procurement members as well as mfg. planners across 100 manufacturing facilities, distribution centers, and corporate offices.
- Integrated sourcing operations for a \$1.9B European acquisition

ENTREPRENEURIAL & NONPROFIT LEADERSHIP**Memories In Writing Foundation Inc. – Founder & Board Chair (2024–Present)**

- Established a 501(c)(3) nonprofit focused on preserving life stories and reducing social isolation.
- Provides free access to AI-powered storytelling tools, workbooks and workshops for seniors, veterans, caregivers, classrooms and organizations.
- Leads strategic partnerships, sponsorships, and regional storytelling initiatives.

Memories In Writing LLC – Founder & President (2012–Present)

- Developed innovative AI-powered platforms, Do-It-Yourself Memoir workbooks, and a guided interview program to help individuals preserve family legacies and life stories
- Provides the technology backbone for the nonprofit foundation's outreach efforts
- Leads product development, strategic growth, and customer and community engagement initiatives

Rhondia LLC – Founder & Principal (2023–Present)

- Provides executive consulting in supply chain, sourcing, and procurement
- Offers board-level strategy, transformation planning, and interim leadership

EDUCATION & TRAINING

- **Bachelor of Business Administration**, Tiffin University – Tiffin, OH
- **Certified Kaizen Leader** – Specialized training in continuous improvement methodologies and leadership in process optimization